

# OCCUPATIONAL HEALTH & SAFETY POLICY

## Commitment

Punj Lloyd Group is committed to setting and maintaining the highest possible occupational health & safety standards, promoting a culture in which all employees share the commitment to make health and safety a way of life.

## Objective

Our Occupational Health & Safety Policy demonstrates our continuing objective of health and safety at our workplace. It is aimed towards:

- Complying with all applicable legal and other requirements related to OH&S hazards at our work place.
- Identifying hazards, risk evaluation, determination of controls, implementation and monitoring
- Implementing risk and hazard management systems
- Providing safe plant and equipment, for controlled work
- Utilising internal and/or external expertise when required in all activities.
- Providing health and safety training to all relevant persons.
- Maintaining policies, procedures, systems, information, training and organisational structures to support and communicate effective health and safety practices throughout the Group.
- Maintaining a positive safety culture through encouraging active participation, consultation and cooperation of all employees, contractors and visitors in promoting and developing measures to improve health and safety at work.

## Implementation

We recognise that a safe work environment can be established and sustained only through a united effort.

This policy applies to all businesses and projects of Punj Lloyd Group. All employees, sub contractors and other stakeholders are required to comply with this policy and adhere to Punj Lloyd's health and safety, procedures and systems when working or visiting our sites. The business unit leaders, with the active support of their teams, are responsible for compliance of this policy.



**Atul Punj**

Chairman  
April, 2013