

# ENVIRONMENTAL POLICY

## Commitment

Punj Lloyd Group has a deep commitment to safeguarding the environment. We recognise that reducing the environmental impact of our operations is an important part of the value we deliver to our customers. We are committed to promoting a culture in which all employees share this commitment to conduct our business in a manner which protects our environment and contributes to the sustainability of our business.

## Objective

The primary goal of our Environmental Policy is the prevention of environmental pollution. It provides a foundation for the following objectives:

- Complying with all applicable environmental laws and regulations
- Operating our facilities with environmental permits, approvals and operational controls.
- Setting and adhering to stringent company standards for promoting eco-efficient technologies, optimising fuel consumption and reducing waste
- Utilising appropriate internal and/or external expertise when required in all related activities.
- Providing training in environmental awareness and relevant environmental issues.
- Promoting a positive culture that encourages active participation of everyone in environmental protection activities.
- Periodically reviewing our Environmental Policy and ensuring it remains appropriate to the nature, scale and environmental impact of our activities and services

## Implementation

This policy applies to all businesses and projects of Punj Lloyd Group. All employees, sub contractors and other stakeholders are required to comply with this policy and adhere to Punj Lloyd's environmental policies, procedures and systems when working or visiting our sites. The business unit leaders, with the active support of their teams, are responsible for compliance with this policy.



**Atul Punj**

Chairman  
April, 2013